Aberdeen Local Employability Partnership

Agenda

5 February 2025

Apologies: Nicola Graham, SDS; Gerry Lawie, NHS Grampian

Note of last meeting (attached)

Action Plan Review

Positive Destinations update

Skills Audit

ETPF Update

Delivery Plan – next steps

Investment Plan - priorities

Work Experience Feasibility Study

AOCB

Jobs Fair

Ukrainian response

Future Agenda Items

- **Homewards – links to employability and the LEP – on agenda (March Meeting)**
- **Report to Aberdeen Prospers**
- **SES Report and discussion**

Date of Next Meeting:

Aberdeen Local Employability Partnership

Minute

5 March 2025

Apologies: Nicola Graham, SDS; Gerry Lawie, NHS Grampian

Present: Willie Kenyon, SDS; Anne Kain, ETPF; Maggie Hepburn, ACVO; Chris Smillie, ACHSCP; Aimee Maitland, DYW-NE; Fiona Douglas, NESCol; Kirsty McLaughlan, Business Gateway; Angela Taylor, ACC; Gareth

Note of last meeting - agreed

Action Plan Review

In-person workshop to be scheduled.

ACTION - Angela to circulate doodle poll to identify dates

Positive Destinations update

Much as last year, at 93.6%, though SDS is in touch with some schools to query their data. Number in employment is up 1% on previous year at 17.3%. Figures expected to rise in the autumn follow-up. 1700 leavers this year, which is on a par with last year.

Skills Audit

Door knocking activity to get underway in March, with maildrop to follow. Anne offered to have Foyer staff run through the survey with young tenants, all members agreed to share the QR code with individuals and partner agencies.

ACTION: Angela to share QR code for survey.

ETPF Update

Anu Kasim from Homewards attended the last ETPF meeting to give an overview of what it hopes to achieve.

Improvement Service representative Karen Carrick had meet with organisation representatives and said there had been a good response to the participant survey.

Two new requests to join the strategic group from Marzena from Social Bite, and the head of ops for Working Rite.

ETPF willing to be involved in planning for next LEP Conference

Members felt there was not enough time to build consortium for this year's commissioning round.

Angela confirmed that the Supplier Development Programme has been asked to provide consortium building workshops to support training providers with this and will confirm dates in due course.

ACTION: Chris to share learning from the Granite Care Consortium and Commissioning Academy as this may be useful

ACTION: Maggie to share info on the new Community Planning Toolkit

Mapping exercise underway to take in activities and funding beyond NOLB. Third sector session on the new LOIP and place centred tool on 1 April as part of the Community Planning Toolkit.

Future ETPF meetings will be planned around LEP meetings.

Delivery Plan – next steps

Members agreed that we need to start looking at the next Delivery and Action Plan as the current one runs out this year. First step towards that will come from the Action Plan review to identify what we need to do for the new Plan.

Investment Plan – priorities

Angela explained that we will again have to submit an Investment Plan to Scottish Government detailing the LEP priorities for the coming year. Next month's meeting will focus on this. The May meeting will include info about this year's work with a full breakdown of activities.

Work Experience Feasibility Study

In response to feedback given at the conference for a single point for work experience, a feasibility study is being commissioned to look at the best routes for this. This work will include a requirement to speak to providers.

AOCB

Developer Contributions and Community Benefits – Requests for someone from the teams comes in to speak to the LEP.

ACTION: Angela to make the request to the relevant Council officers.

ACTION: Chris to provide information about Community Benefits for the NHS.

ACTION: Gareth to find out about DWP Community Benefits.

Jobs Fair

Update given on event, transport links, and asked to share details via social media

Ukrainian response

Angela explained some of the challenges we are anticipating in Aberdeen with visa expirations starting in June. A survey of resettled Ukrainians is underway and results will be shared with the LEP. It's anticipated this will identify necessary actions to support this group. To become future agenda item

ACTION: Angela to share survey findings when available

Sexual Exploitation of Women and Girls – Employability Links

Angela had an approach from Scottish Government officers involved in Operation Begonia who relayed that many of the women involved have asked for help getting into employment or education and see that as a route out of sex work/exploitation. SG officers would like to attend the LEP to discuss local links, having been informed of some activities already underway.

ACTION: Maggie to provide information about the Violence Against Women Partnership for those details to be passed to SG officers

ACTION: Chris to share paper on pilot work carried out in the North-east.

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Report to Aberdeen Prospers

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